

TATLIPINAR ENERGY PRODUCTION INC.

OCCUPATIONAL HEALTH AND SAFETY POLICY

As Tatlipinar Energy Production Inc. ("Tatlipinar Energy"), we prioritize the understanding of occupational health and safety in all lines of activity we carry out. Because we feel responsible towards our employees and their families. Not only with the energy projects we carry out; We consider it our duty to contribute to society in terms of education and environment.

Tatlipinar Energy;

- We work to prevent possible dangers and risks by prioritizing our proactive precaution approach.
- By keeping the communication level with management, employees and other people at the highest level, we ensure that employees are active in the process with the philosophy of continuous improvement.
- We create a safe working environment by adopting and implementing the understanding of occupational health and safety as a culture among our employees.
- Based on the regulations regarding the Occupational Health and Safety Law No. 6331, we provide field inspections and surveillance, periodic controls of work equipment, employee occupational health and safety training, vocational training, professional qualification certification training and periodic health examinations at regular intervals.
- We carry out studies to ensure operational safety (emergency measures, risk assessment, etc.) and production safety.
- Explaining the occupational health and safety culture of the workplace to new employees and ensuring that they gain awareness about OHS; We provide verbal and practical information about the dangers and risks they need to pay attention to in a new job. During the continuation of the work process, we also support it with annual renewal training, additional training and exercises.
- We aim to provide conscious and healthy working environments by providing information about the measures to be taken to protect employee health (work accidents, occupational diseases, epidemics and infectious diseases, etc.).
- Therefore, we are committed to an efficient and productive working life by providing a healthy and safe working environment for our employees.